

READING RADIO COMMUNITY PARTICIPATION

Background

Queensland Radio for the Print Handicapped Limited sees itself as an active participant in the community it serves. Radio 4RPH has been serving the community of the greater Brisbane area since 1984. The mission of empowerment through information focuses on people with a print or vision impairment as well as those that have little time but want access to the news and information that will help them be an active part of the community.

From live newspaper readings to the most popular and entertaining books and magazines, Radio 4RPH has everything you need to keep informed. It also provides an important education and employment pathway program for people with a vision disability. All programs produced by this community radio station are produced by a team of blind producers who embody empowerment through information.

As well as its broadcast, Reading Radio 4RPH is committed to provide a service to the community, not only through providing entertainment, education and emergency information but also to build community spirit through the on-air promotion of community organisations and their activities.

Reading Radio 4RPH is always open to participation by members of the community both as individuals and as representatives of community organisations.

Queensland Radio for the Print Handicapped Limited (T/A Reading Radio 4RPH) is required under its broadcasting licence and through its adherence to the Community Broadcasting Codes of Practice to ensure that the organization meets or exceeds its requirements to:

- Encourage members of the community they serve to participate in the operations of the licensee in providing the service and the selection of and provision of programs under the licence (Community Participation Requirement) and
- Continue to represent the community interest they represented at the time their licence was allocated or last renewed (Community Representation Requirement)

Reading Radio 4RPH's Community Interest

Community Interest officially stated on our broadcasting service licence certificate is:

1. to provide informative and entertaining readings of newspapers, books, magazines, and community publications, as well as other written materials that may be of relevance to the greater Queensland area and anyone that recognises as having a print disability.

Aim / Purpose of this Policy

Reading Radio 4RPH is committed to a totally open and non-discriminatory policy in regard to membership, participation and programming.

Membership and participation can only be rejected or revoked under the most extreme circumstances and only after an exhaustive, open and transparent process (See Reading Radio 4RPH Constitution and Membership Policy documents available on our [website](#).)

Programming content will not at any time express prejudice on the basis of ethnicity, race, language, gender, sexuality, age, physical or mental ability, occupation, religious, cultural or political beliefs.

This policy states how we ensure community participation in practice.

Policy

As a community-based, volunteer-run, not for profit association, Reading Radio 4RPH relies on members of the community for its ongoing operation, administration and on-air programming.

Through transparent governance:

1. Reading Radio 4RPH will regularly seek to increase its level of community participation in all operations.
2. Reading Radio 4RPH will articulate and develop the strategies it uses to encourage community participation in the station's operations and in the selection and provision of programming.
3. Reading Radio 4RPH will encourage individuals and families living in and visiting our listening area to become members of Reading Radio 4RPH and invite them to fully participate in all aspects of the station's operation and broadcast.
4. Reading Radio 4RPH will encourage all local community groups (including but not limited to disability, not-for-profits, age-related, arts and local interests) to become members of Reading Radio 4RPH and invite them to fully participate in all aspects of the station's operation and broadcast.
5. Reading Radio 4RPH will ensure that it meets the needs and interests of the local community in the following ways:
 - a. provide regular on-air announcements encouraging new members
 - b. provide training programs to equip potential volunteers in their involvement in the station
 - c. provide access to information about Reading Radio 4RPH through our website, Facebook page and local community events to raise awareness of Reading Radio 4RPH in the community
 - d. provide community service announcements about local activities and interviews with local people to encourage regular participation of those in our broadcasting area
 - e. provide opportunities for local youth to be involved in producing quality programs for their peers and the whole community (Note: Those under 18 require supervision by a responsible adult when on Reading Radio 4RPH premises)
 - f. provide opportunities for our older residents to be involved in producing quality programs for their peers and the whole community

- g. seek opportunities to engage with other local community groups and not-for-profits.
 - h. seek funding to broaden Reading Radio 4RPH's scope in delivering services to the communities we serve
 - i. provide opportunities for Reading Radio 4RPH members to take part in areas of interest indicated on their application for membership
6. Reading Radio 4RPH will aim to have a Board of Directors that has the expertise to adequately govern the association
7. Reading Radio 4RPH will continue its efforts to maintain existing sponsors and develop new sponsors as well as partnerships, grant, and trust opportunities.
8. Reading Radio 4RPH will encourage our membership to seek nomination to our Board of Directors and Subcommittees.
9. Reading Radio 4RPH will encourage presenters who use social media to promote their shows to their peers as well as on Reading Radio 4RPH's Facebook page.

