

VERSION 1.0

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ENVIROMENTAL SUSTAINABILITY POLICY

2019

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QUEENSLAND RADIO FOR THE PRINT HANDICAPPED LIMITED

SUITE 3, 17 HENRY STREET, SPRING HILL, QLD 4000

Environmental Sustainability Policy

1. Introduction

Queensland Radio for the Print Handicapped Limited (hereafter known as Radio 4RPH)

recognises that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice, and as a participant in the Australian social discourse.

Radio 4RPH strives to minimise its impact on our environment and maximise the effective use of resources. We will achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff and volunteers. Further, we will encourage the production and broadcast of programs which seek to improve the environment.

Radio 4RPH produces and broadcasts the weekly programs focused on environmental sustainability entitled *The Green News Show* and *It's Electric*.

2. Purpose

This Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into the organisation's activities and to establish and promote sound environmental practice in our operations.

3. Policy

Radio 4RPH commits itself to minimising its impact on the environment through:

- Providing a safe and healthful workplace;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organisation;
- Participating in efforts to improve environmental protection and understanding;
- Working with suppliers who promote sound environmental practices; and;

- Enhancing awareness among our employees, volunteers, and users – educating and motivating them to act in an environmentally responsible manner.

4. Responsibilities

It shall be the responsibility of the management committee to establish and maintain policies and procedures and to bring these procedures into effect, and to ensure implementation of these policies and procedures. Procedures,

- Radio 4RPH will develop guidelines for staff, and volunteers to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
- Radio 4RPH will act responsibly to correct incidents or conditions that endanger health, safety, or the environment.
- Radio 4RPH will, use reasonable endeavours to, reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
- Radio 4RPH will use all reasonable endeavours to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
- Radio 4RPH will use all reasonable endeavours to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible. Radio 4RPH has a strategic objective to install solar panels at our broadcast studios.
- Radio 4RPH will maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of its operations and services.
- Radio 4RPH will use reasonable endeavours to ensure that every employee, volunteer and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.